GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3965
ANSWERED ON:17.12.2014
MERGER OF GRADE PAY
Udhayakumar Shri M.

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government is aware that some of the Public Sector Undertakings, autonomous institutions and other organizations of the Government have not merged grade pay of Rs. 4600/- and Rs. 4800/- as per the 6th Pay Commission recommendations; and

(b) if so, the details thereof; and

(c) the action taken by the Union Government in this regard?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

(a) to (c): The employees of Public Sector Undertakings and Autonomous Bodies were not covered under the Terms of Reference of the 6th Central Pay Commission. Though the pay scales based on the recommendations of the 6th Central Pay Commission were later extended to employees of Autonomous Bodies subject to appropriate stipulations, the same are not applicable to employees of Public Sector Undertakings.

The 6th Central Pay Commission made recommendations inter-alia for revision of pre-revised pay scales which were in operation before 1.1.2006, i.e. prior to the date of effect of the recommendations of the 6th Central Pay Commission. The Grade Pay-based system of pay scales is based on the recommendations of the 6th Central Pay Commission in the revised pay structure effective from 1.1.2006. The Grade Pays of Rs.4600/- and Rs.4800/- are applicable to two different categories of posts on the basis of the recommendations of the 6th Central Pay Commission only.

Most of the Central Public Sector Enterprises are following Industrial Dearness Allowance pattern of pay scales. Only a few of them are on Central Dearness Allowance pattern of pay scales.

Department of Public Enterprises extended the notification dated 29.8.2008 by the Department of Expenditure, Ministry of Finance to the Central Public Sector Enterprises following Central Dearness Allowance pattern for pay revision w.e.f. 1.1.2006. Implementation of Department of Public Enterprises guidelines, including those related to pay revision, is with the Central Public Sector Enterprises concerned and their respective administrative Ministry / Department.